2026 Post AGM Board Meeting Minutes

Water Ski and Wakeboard Saskatchewan
8 pm Tues. Apr. 21, 2026

Call to order – 8:36 pm
Roll call – Ashley Baerg, Norm Lucas, Denise Wall, Ryan Riehl, Jerry Kristian, Danny Gray, Michelle Clunie, Chelsey Strilchuk

1. The Board was updated on the budget. The Apr. 30th budget to Actuals will be sent out in the first week of May. There will still be costs this month for Freedom for You accounting, as the changeover process is not completed, SaskSport has asked for more information to support the audit process, and Freedom for You will be providing the information as they were the accountant for the 2025 fiscal year. In 2026, Len and Cara Hunchak will be responsible for all the work for the budget and audit.

2. The Board will be tasked with the review of the Policy Manual for 2026, as changes to the operations and practices at the NSO level may have implications on current policy.

3. The board was updated on current grants that are in process. We were able to apply once again for the SPARK grant for Sport for All, which has the potential to continue the growth in programming from the success of the 2025 SPARK grant.

4. The board was updated on the progress of the application to host the 2027 Disabled Waterski World Championships at SWSC July 26-Aug. 1, 2027. The $5000 USD sanction fee was sent in. Thanks to Michelle, Adele, Mike, and Norm for reviewing the contract one more time, and sending timely and pertinent advice to add to the consideration of this great undertaking.

5. The board was updated on the Sport History Project, and thanks to Jerry for his help with editing the text for the banners as they are being prepared for the last stages before printing. Danny and Norm also participated in the recording of a 4-5 minute video on the History of the Association and an additional 30 second ad for the Cable Park. These will become part of the website and archives and used for promotional purposes. This project has been on budget for the entire 3 years, and will finish on budget.

6. The board will be tasked with a review of our Strat Plan, as it is nearing its renewal. As part of the responsibilities of a board, governance review is a task to be taken on as a practice. In 2022, the Governance structure was changed in the Bylaws at the AGM to move to 2 year terms for all positions, offsetting with 6 and 5 positions up for election as per the cycle approved. In 2024, there was a survey of the membership after the board did an extensive review of current governance practice, which indicated that there is a shift in board work from large boards with operational positions, to smaller boards with policy driven focus,

with more committees for the operational work. As our current board has 2 “tiers”, with an Executive and Directors, there are meetings that include all the board and at times just the Executive group. The survey resulted in a preference for no changes. The board did not make any changes at that time. In 2026, the board will be tasked to review Governance as part of its responsibilities. There was discussion on the past results of the 2024 work, and advice shared that caution should be taken around consideration toward moving to a smaller board and toward committees. Past experience with this sport was referenced, whereby division of labour and workload tended toward the female members taking on the bulk of the operational tasks, and the executive group tending to be male dominated. There was support for this caution, board members recognize the need to continue to be leaders in governance as shown by our past success. It was pointed out that we are a highly functioning board, why would any change be necessary?

Additional information for background added by Len after the meeting and sent to the board - There is a Board Diversity Policy that is reviewed each year. It was developed in 2024 with the support of Tylyr Dickenson from Women and Sport, with Chelsey Strilchuk, Cindy Hamilton and Len taking part in a project to review our policies and update them so that they are in line with consideration for equity deserving groups. This policy was developed specifically from this project. It guides the process of recruitment and retention, as well as for programming and operations.

There was an agreement that a committee be formed that reviews this policy, as well as the overall recruitment, retention and succession planning for the board to be cognizant of the cautions presented, and the potential to continue our path of success without changing just because other associations or groups have.

Next meeting – Executive Meeting TBD – early June - TBD

Next board meeting TBD

Motion to adjourn Michelle Clunie 9:03 p.m. carried.

Mike Strilchuk